



MATERNITY FOUNDATION

ANNUAL REPORT 2019

	<u>Page</u>
Reports	
Management's report	2
Independent auditor's reports	3 - 5
Management's review	
Foundation data	6
Management's review	7 - 9
Annual accounts 2019	
Accounting policies used	10 - 11
Profit and loss account	12
Balance sheet	13 - 14
Notes	15 - 17

The management has today presented the annual report of Maternity Foundation - Fondet for the financial year 1. january 2019 - 31. december 2019.

The annual report has been presented in accordance with the Danish Financial Statements Act.

I consider the accounting policies used appropriate, and in my opinion the annual accounts provide a true and fair view of the foundation's assets and liabilities and its financial position as on 31 December 2019 and of the foundation's results of its activities in the period from 1 January to 31 December 2019.

I am of the opinion that the management review includes a fair description of the issues dealt with.

The annual report is recommended for approval by the annual meeting.

Copenhagen, 11. maj 2020

Management

Anna Cecilia Frellsen

Board

Henriette Svarre Nielsen, chairman

Peter Foss

Jimmy Maymann-Holler

Paula de Monthoux

Carina Høgsted

Illa Westrup Stephensen

Michael Halbye

Anne Marie Worning

To the board

Opinion

We have audited the annual accounts of Maternity Foundation for the financial year 1. January - 31. December 2018, which comprise profit and loss account, balance sheet, and notes, including a summary of accounting policies used. The annual accounts have been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the annual accounts give a true and fair view of the assets and liabilities, and the financial position of the foundation at 31. December 2018, and of the results of the foundation operations for the financial year 1. January - 31. December 2018 in accordance with the Danish Financial Statements Act.

Basis of opinion

We conducted our audit in accordance with international standards on auditing and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the below section "Auditor's responsibilities for the audit of the annual accounts". We are independent of the foundation in accordance with international ethics standards for accountants (IESBA's Code of Ethics) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these standards and requirements. We believe that the audit evidence obtained is sufficient and appropriate to provide a basis for our opinion.

The management's responsibilities for the annual accounts

The management is responsible for the preparation of annual accounts that give a true and fair view in accordance with the Danish Financial Statements Act. The management is also responsible for such internal control as the management determines is necessary to enable the preparation of annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the the annual accounts, the management is responsible for evaluating the foundation's ability to continue as a going concern, and, when relevant, disclosing matters related to going concern and using the going concern basis of accounting when preparing the annual accounts, unless the management either intends to liquidate the foundation or to cease operations, or if it has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the annual accounts

Our objectives are to obtain reasonable assurance about whether the annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report including an opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with international standards on auditing and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements may arise due to fraud or error and may be considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions made by users on the basis of the annual accounts.

As part of an audit conducted in accordance with international standards on auditing and the additional requirements applicable in Denmark, we exercise professional evaluations and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement in the annual accounts, whether due to fraud or error, design and perform audit procedures in response to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than the risk of not detecting a misstatement resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of the internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the foundation's internal control.
- Evaluate the appropriateness of accounting policies used by the management and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's preparation of the annual accounts being based the going concern principle and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may raise significant doubt about the foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual accounts or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the annual accounts, including the disclosures in the notes, and whether the annual accounts reflect the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in the internal control that we identify during our audit.

Statement on the management's review

The management is responsible for the management's review.

Our opinion on the annual accounts does not cover the management's review, and we do not express any kind of assurance opinion on the management's review.

In connection with our audit of the annual accounts, our responsibility is to read the management's review and in that connection consider whether the management's review is materially inconsistent with the annual accounts or our knowledge obtained during the audit, or whether it otherwise appears to contain material misstatement.

Furthermore, it is our responsibility to consider whether the management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we believe that the management's review is in accordance with the annual accounts and that it has been prepared in accordance with the requirements of the Danish Financial Statement Acts. We did not find any material misstatement in the management's review.

Copenhagen, 11. maj 2020

BUUS JENSEN
State Authorised Public Accountants

Ulrik Nørskov
State Authorised Public Accountant
mne29456

The association	Maternity Foundation - Fondet Forbindelsesvej 3, 1. 2100 København Ø
	CVR-no.: 34 64 00 92
	Financial year: 1. january - 31. december
Management	Anna Cecilia Frellsen
Board	Henriette Svarre Nielsen, chairman Jimmy Maymann-Holler Paula de Monthoux Carina Høgsted Illa Westrup Stephensen Peter Foss Michael Halbye Anne Marie Worning
Auditors	BUUS JENSEN State Authorised Public Accountants Lersø Parkallè 112 2100 København Ø

In 2019 Maternity Foundation continued our efforts to build stronger support for mothers and newborns everywhere. Today more women and newborns die from poor quality of healthcare than lack of care. This signifies a major shift compared to just a few years back, when the main challenge was women not having access to any healthcare. Today we know it is not just about access – it is about ensuring a high quality of care, that will ultimately save lives. This shift demands large efforts in building skills and knowledge among healthcare workers to handle life threatening complications during pregnancy and childbirth. In 2019 our work has revolved around building quality of care whether in the most remote setting of Ethiopia, in urban parts of India, or a fragile humanitarian setting in Somalia.

Our key focus continues to be on leveraging technology and innovation to reach and support health workers in the most effective way. Today, our digital training and learning tool, the Safe Delivery App, developed in collaboration with Universities of Copenhagen and Southern Denmark, is used in over 40 countries, has been adapted into more than 15 language and/or country-specific versions, and downloaded more than 130,000 times. We support implementing partners to reach as many health workers as possible - not only with the Safe Delivery App as a stand-alone tool, but also as an integrated part of national training programs, midwifery education, mentorship programs, and much more. Our monitoring and evaluation systems enable us to measure and compare results across settings and at global level.

This year, we have increased dissemination of user data from the Safe Delivery App and our data dashboard to dive deeper into who our users are and how they are using the App in their education, training and/or work situations. Thus, the success of our work to improve health worker training and learning through technology- and subsequently help save more lives in childbirth - is about much more than the numbers of downloads of the App. It is about how the Safe Delivery App is being used, by whom, and how we work with our partners to ensure a successful roll-out.

This is why we in 2019 decided to name our programmatic work around the App 'The Global Hub for Safer Deliveries'.

We work strategically with global partners to support their quality improvement and training agendas. In India and Ethiopia, the App is implemented at national scale with the ministries of health. We are working with strong strategic partners in numerous countries to support implementation geared for scale including Ghana, Myanmar, Laos, Benin, Togo, and Tanzania. Furthermore, we established new important strategic partnership in Kyrgyzstan as the first country in central Asia.

By the end of 2021 we want to reach 250,000 health workers worldwide with the Safe Delivery App. To accomplish this we aim to have the App rolled out at national scale in five different countries and have program activities with the App in an additional 15 countries. In 2019, we took pivotal steps to reach those targets which are described in detail below.

National roll-out in India

Since introducing the Safe Delivery App at national scale in India in collaboration with Government of India's Ministry of Health the App has become an integrated part of LaQshya, a national program to improve quality of care for mothers and newborns in India. In India we have seen the highest increase in new downloads of any of our programmatic countries with more than 65,000 downloads.

Furthermore, the App's individualized m-learning module, MyLearning, has proven to be a successful tool to ensure user engagement and progress within the different modules of the App. When users complete expert level in all modules and pass a certification exam they earn a Safe Delivery Champion certificate. This certification has been made compulsory for health workers in several district hospitals and community health centers. To date, India accounts for more than half of all users of MyLearning and 75% of Safe Delivery Champions globally.



"Before the Safe Delivery App, we needed doctors if any complications happened. Now we can manage a lot of them ourselves. We have our life-saving tool right in our pockets.

It provides us with drug lists, action cards and anything else we need. It makes us able to handle an emergency in seconds."

- Monika, labour room staff nurse, Mata Kaushalya Government Hospital, Punjab, India

Ethiopia

In 2019, our team on the ground in Ethiopia successfully implemented the last activities of the emergency response project in refugee camps in the Gambella region in partnership with PlanBørnefonden. The project focused on health worker training, community awareness on sexual and reproductive health, healthy behaviors and sanitation in the seven camps which host more than 400,000 refugees from South Sudan.

In the Oromiya Region in western Ethiopia we implemented the last year of a 4-year integrated maternal and newborn health project that targets 9 districts with a population of 700,000 people and focuses on quality of care and community mobilization to seek timely care.

At a national level Maternity Foundation has taken part in the reviewing, developing and updating of national guidelines and curriculum for both on-site mentorship in health facilities and pre-service training in midwifery colleges. In both cases we are integrating the Safe Delivery App as part of the curriculum to enable a more efficient and interactive way of learning. Lastly, the Ethiopian version of the Safe Delivery App has been updated and is now available in four language versions, English, Amharic, Oromifa, and Somali. This means we can reach even more skilled birth attendants in Ethiopia, the country where all of Maternity Foundation's work began 15 years ago.

Humanitarian Focus

In 2019, we expanded our activities in humanitarian and fragile areas affected by conflict, particularly in the Horn of Africa, where the need for improved maternal and newborn care is massive. In Ethiopia's Somali Region close to 3 million people are living as refugees or are internally displaced. We are working with the United Nations Population Fund, UNFPA, to roll out the Safe Delivery App in training and mentorship of health workers working in community clinics and camps. Furthermore we are working with Save The Children to roll out the App in Somalia, and we have partnered with Doctors Without Borders (MSF) to translate the App into Arabic and thus make it available in some of today's biggest humanitarian crisis areas.

New and Innovative Learning Models

Evidence shows that continuous learning methodologies combined with hands-on training is more effective than more traditional and theoretical classroom training programs. Integrating the Safe Delivery App with hands-on training and mentorship programs is therefore a blended learning approach that we are increasingly focusing on.

Today, the Safe Delivery App is part of national mentorship program in Ethiopia and the national quality improvement program in India. At global level, we are constantly exploring the best models of combining strong digital learning with effective hands-on training and mentorship. For example, we have worked to combine the short, effective Helping Babies Survive/ Helping Mothers Survive (HBS/HMS) training programs with the Safe Delivery App. The HMS/HBS program was developed by Jhpeigo, American Academy of Pediatrics and Laerdal Global Health and is a globally recognized training program.

In 2019, in the HMS/HBS pilot program in Ethiopia in collaboration with the Ethiopian Midwife Association and Laerdal Global Health the Safe Delivery App was integrated into clinical trainings and onsite practice sessions. The pilot demonstrated positive results: three months after using the Safe Delivery App in training the intervention group showed higher levels of retained skills in their clinical work. We are now in dialogue with partners about expanding the use of the Safe Delivery App in HMS/HBS in more countries such as Haiti and Rwanda in 2020.

New App versions and country partnerships

In 2019, we introduced a country version of the Safe Delivery App for Bangladesh with UNFPA and for Kyrgyzstan with the German Development Cooperation (GIZ). Additionally, we launched updated App versions in Hindi for India and Oromifa for Ethiopia. In 2020, we look forward to launching the App in Arabic and Swahili.

Thank you

The backbone of everything we do continues to be our strong partnerships. It is through our partners and supporters that we scale our programs, achieve impact, and improve our implementation models through a 'low cost, high impact' approach.

Thank you for your support in 2019 Asta og Jul P. Justesens Fond, Bill & Melinda Gates Foundation, Dansk Sygeplejeråds Solidaritetsfond, Det Arnstedske Familiefond, Det Obelske Familiefond, DERF, Dronning Margrethes og Prins Henriks Fond, DS Orients Fond, FOSS A/S, Hesse Ragle Fonden, Ida og J. Rindoms Fond, Kavli Trust, MSD for Mothers, Novo Nordisk Foundation, NTI Fonden, Ole Kirk's Foundation, William Demant Fonden, Zonta Denmark and a number of other non-disclosed donors.

Equally paramount to our success are the many voluntary midwives and doctors supporting our work and our pro bono partners including Bech Bruun, Buus Jensen, Carré, Google, Egon Zehnder, Microsoft, and Qlik.

We are deeply grateful to our patron, Her Royal Highness Crown Princess Mary of Denmark, for tirelessly advocating for the right of all women, no matter where they live, to have a safe pregnancy and childbirth.

Because of the support and collaboration from all our supporters, donors and partners, we can continue to work to fulfil our mission: It should never cost life to give life.

On behalf of Maternity Foundation



Anna Frellsen
CEO

The annual report for Maternity Foundation - Fondet is presented in accordance with those regulations of the Danish Financial Statements Act.

The accounting policies used are unchanged compared to last year.

Recognition and measurement in general

Income is recognised in the profit and loss account concurrently with its realisation, including the recognition of value adjustments of financial assets and liabilities. Likewise, all costs, these including depreciation, amortisation, writedown, provisions, and reversals which are due to changes in estimated amounts previously recognised in the profit and loss account are recognised in the profit and loss account.

Assets are recognised in the balance sheet when the association is liable to achieve future, financial benefits and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the association is liable to loose future, financial benefits and the value of the liability can be measured reliably.

At the first recognition, assets and liabilities are measured at cost. Later, assets and liabilities are measured as described below for each individual accounting item.

Certain fixed asset investments and liabilities are measured at amortised cost, by which method a fixed, effective interest is recognised during the useful life of the asset or the liability. Amortised cost is recognised as the original cost with deduction of any payments and additions/deductions of the accrued amortisation of the difference between cost and nominal amount. In this way capital losses and capital profits are spread over the useful life.

At recognition and measurement, such predictable losses and risks are taken into consideration, which may appear before the annual report is presented, and which concerns matters existing on the balance sheet date.

The profit and loss account

Funds collected

The funds collected is recognised in the profit and loss account if delivery and risk transfer to the buyer have taken place before the end of the year, and if the income can be determined reliably and is expected to be received.

Other external costs

Other external costs comprise costs for administration, wages and project costs.

Staff costs

Staff costs include salaries and wages including holiday allowances, pensions and other costs for social security etc. for staff members. Staff costs are less public reimbursements.

Net financial

Net financials comprise interest income and interest costs, financial costs in connection with financial leasing, realised and unrealised capital profits and losses concerning securities, liabilities and transactions in foreign currency, amortising of fixed asset investments and liabilities, and additions and reimbursements of interest concerning tax payment. Net financials are recognised with the amounts concerning the financial year.

Tax

Tax on profit for the year is carried in the income statement.

The foundation does not make provisions for deferred tax.

The balance sheet**Accrued income and deferred expenses**

Accrued income and deferred expenses recognised under assets comprise incurred costs concerning the next financial year.

Available funds

Cash and cash equivalents comprise cash and short-term securities with a maturity less than 3 months that are readily convertible into cash and which are subject to an insignificant risk of

Provisions

Funds set aside for future project expenses.

Other assets

Other assets are recognised at nominal value.

Liabilities

Liabilities concerning debts to suppliers and other debts are measured at amortised cost which usually corresponds to the nominal value.

Tax

Current tax receivable and tax liabilities are recognised in the balance sheet at the amount calculated on the basis of the expected taxable income for the year adjusted for tax on previous years' taxable income and prepaid taxes. Tax receivable and tax liabilities are set off to the extent that legal right of set-off exists and if the items are expected to be settled net or simultaneously.

All amounts in DKK.

<u>Note</u>	<u>2019</u>	<u>2018</u>
1 Funds collected	14.872.831	14.417.266
Transferred to cover administration	<u>-1.500.000</u>	<u>-1.500.000</u>
TOTAL COLLECTED FUNDS	13.372.831	12.917.266
Safe Delivery Program	7.724.119	6.803.935
Ethiopia Country Program	3.305.079	4.773.207
India Country Program	448.098	63.605
Administration and staff costs	3.219.875	2.527.940
Covered by donations from foundations	<u>-1.500.000</u>	<u>-1.500.000</u>
2 TOTAL PROJECT AND PROGRAM EXPENSES	<u>13.197.171</u>	<u>12.668.687</u>
RESULT BEFORE NET FINANCIALS	175.660	248.579
3 Other financial income	20.165	10.542
4 Other financial costs	<u>-</u>	<u>21.748</u>
RESULT FOR THE YEAR AFTER DESTRIUION	<u>195.825</u>	<u>237.373</u>
Result to be disposed		
Used provisions	-412.227	-318.168
Result brought forward, non-distributable capital	3.970	-6.318
Result brought forward, distributable capital	<u>604.082</u>	<u>561.859</u>
Disposed	<u><u>195.825</u></u>	<u><u>237.373</u></u>

All amounts in DKK.

<u>Note</u>	<u>31/12 2019</u>	<u>31/12 2018</u>
ASSETS		
Non-distributable assets		
Other securities and equity investments	253.944	240.268
Available funds	26	26
Transferred from current assets	-	9.706
	<u>253.970</u>	<u>250.000</u>
Financial fixed assets		
Deposits	<u>280.687</u>	<u>50.000</u>
FIXED ASSETS IN TOTAL	<u>534.657</u>	<u>300.000</u>
Current assets		
<u>Debtors</u>		
Other debtors	<u>251.019</u>	<u>54.228</u>
Available funds	<u>20.306.756</u>	<u>14.547.225</u>
Transferred to non-distributable assets	<u>-</u>	<u>(9.706)</u>
CURRENT ASSETS IN TOTAL	<u>20.557.775</u>	<u>14.591.747</u>
ASSETS IN TOTAL	<u>21.092.432</u>	<u>14.891.747</u>

All amounts in DKK.

<u>Note</u>	<u>31/12 2019</u>	<u>31/12 2018</u>
LIABILITIES		
Equity		
5 Non-distributable capital	253.970	250.000
Provisions for charitable distributions	2.562.554	2.974.781
Distributable capital	<u>4.393.000</u>	<u>3.788.918</u>
EQUITY IN TOTAL	<u>7.209.524</u>	<u>7.013.699</u>
Long-term liabilities		
Other liabilities	<u>252.392</u>	<u>-</u>
Short-term liabilities		
Debt to financial institutions	46.266	-
6 Other liabilities	637.530	805.196
Deferred donations	<u>12.946.720</u>	<u>7.072.852</u>
SHORT-TERM LIABILITIES IN TOTAL	<u>13.630.516</u>	<u>7.878.048</u>
LIABILITIES IN TOTAL	<u>21.092.432</u>	<u>14.891.747</u>
	-	-

8 Information regarding tax deductible donations (Tax Assessment Act § 8 A) and raised funds

9 Contingencies

All amounts in DKK.

	<u>2019</u>	<u>2018</u>
Note 1 - Funds collected		
Private donations	32.557	34.043
Donations from foundations	14.793.201	14.353.727
Other income	<u>47.073</u>	<u>29.496</u>
	<u>14.872.831</u>	<u>14.417.266</u>
Transferred to cover administration	<u>1.500.000</u>	<u>1.500.000</u>
Note 2 - Project and program expenses		
Safe Delivery Program	7.724.119	6.803.935
Ethiopia Country Program	3.305.079	4.773.207
India Country Program	448.098	63.605
Administration and staff costs	3.219.875	2.527.940
Covered by donations from foundations	<u>-1.500.000</u>	<u>-1.500.000</u>
	<u>13.197.171</u>	<u>12.668.687</u>
Note 3 - Other financial income		
Financial income	<u>20.165</u>	<u>10.542</u>
	<u>20.165</u>	<u>10.542</u>
Note 4 - Other financial costs		
Financial expenses	<u>-</u>	<u>21.748</u>
	<u>-</u>	<u>21.748</u>

All amounts in DKK.

	<u>2019</u>	<u>2018</u>
Note 5 - Equity		
<u>Non-distributable capital</u>		
Capital	250.000	256.318
Profit or loss for the year brought forward	<u>3.970</u>	<u>-6.318</u>
	<u>253.970</u>	<u>250.000</u>
<u>Provisions</u>		
Provisions for charitable distributions	<u>2.562.554</u>	<u>2.974.781</u>
<u>Distributable capital</u>		
Results brought forward, beginning of period	3.788.918	3.227.059
Profit or loss for the year brought forward	<u>604.082</u>	<u>561.859</u>
	<u>4.393.000</u>	<u>3.788.918</u>
Note 6 - Other liabilities		
Payables	218.961	81.384
Holiday pay obligation	408.057	538.471
Payable income tax etc.	<u>10.512</u>	<u>185.341</u>
	<u>637.530</u>	<u>805.196</u>

Note 8 - Information regarding fundraising

Accountings of the fundraising campaign for Maternity Foundation.

The fundraising was conducted in compliance with the Danish Fundraising Act.

Purpose of the fundraising

The fundraising was conducted to support the foundations mission to secure safe maternity and birth for women in the third world.

Description of the fundraising activities

The fundraising has been ongoing and carried out via the website. The activities have been nationwide.

Fundraising accouts	t. kr.
Raised funds	33
Fundraising costs	-
Result	<u>33</u>
Profit margin	100%

The surplus will be transferred til the foundations activities.

Note 9 - Contingencies**Contingent liabilities**

	DKK in thousands
Rent liabilities	<u>30</u>
Contingent liabilities	<u>30</u>

PENNEO

Underskrifterne i dette dokument er juridisk bindende. Dokumentet er underskrevet via Penneo™ sikker digital underskrift. Underskrivernes identiteter er blevet registreret, og informationerne er listet herunder.

“Med min underskrift bekræfter jeg indholdet og alle datoer i dette dokument.”

Henriette Svarre Nielsen

Bestyrelsesformand

Serienummer: PID:9208-2002-2-445889276663

IP: 128.0.xxx.xxx

2020-05-11 10:30:49Z

NEM ID 

Paula Birnbaum Guillet De Monthoux

Bestyrelsesmedlem

Serienummer: 19700501xxxx

IP: 2.249.xxx.xxx

2020-05-11 11:17:58Z



Anna Cecilia Frelsen

Adm. direktør

Serienummer: PID:9208-2002-2-104266186989

IP: 93.167.xxx.xxx

2020-05-11 11:47:36Z

NEM ID 

Michael Mogens Halbye

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-309778945161

IP: 62.44.xxx.xxx

2020-05-11 12:02:57Z

NEM ID 

Jimmy Maymann- Holler

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-643712520865

IP: 93.167.xxx.xxx

2020-05-11 14:41:06Z

NEM ID 

Peter Alexander Foss

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-105539937167

IP: 85.191.xxx.xxx

2020-05-11 16:17:19Z

NEM ID 

Anne Marie Worning

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-917806842303

IP: 62.198.xxx.xxx

2020-05-12 07:17:47Z

NEM ID 

Carina Høgsted

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-972612284382

IP: 87.54.xxx.xxx

2020-05-13 12:40:15Z

NEM ID 

Penneo dokumentnøgle: UV6OT-6NNCV-2JNMC-IVGOL-58ZZG-USP8H

Dette dokument er underskrevet digitalt via **Penneo.com**. Signeringsbeviserne i dokumentet er sikret og valideret ved anvendelse af den matematiske hashværdi af det originale dokument. Dokumentet er låst for ændringer og tidsstemplet med et certifikat fra en betroet tredjepart. Alle kryptografiske signeringsbeviser er indlejret i denne PDF, i tilfælde af de skal anvendes til validering i fremtiden.

Sådan kan du sikre, at dokumentet er originalt

Dette dokument er beskyttet med et Adobe CDS certifikat. Når du åbner dokumentet

i Adobe Reader, kan du se, at dokumentet er certificeret af **Penneo e-signature service** <penneo@penneo.com>. Dette er din garanti for, at indholdet af dokumentet er uændret.

Du har mulighed for at efterprøve de kryptografiske signeringsbeviser indlejret i dokumentet ved at anvende Penneos validator på følgende websted: <https://penneo.com/validate>

PENNEO

Underskrifterne i dette dokument er juridisk bindende. Dokumentet er underskrevet via Penneo™ sikker digital underskrift. Underskrivernes identiteter er blevet registreret, og informationerne er listet herunder.

“Med min underskrift bekræfter jeg indholdet og alle datoer i dette dokument.”

Illa Westrup Stephensen

Bestyrelsesmedlem

Serienummer: PID:9208-2002-2-348034735748

IP: 87.61.xxx.xxx

2020-05-17 20:31:41Z

NEM ID 

Ulrik Nørskov

Statsautoriseret revisor

På vegne af: Buus Jensen I/S Statsautoriserede Revisorer

Serienummer: CVR:16119040-RID:78872295

IP: 195.184.xxx.xxx

2020-05-18 06:20:07Z

NEM ID 

Henriette Svarre Nielsen

Dirigent

Serienummer: PID:9208-2002-2-445889276663

IP: 128.0.xxx.xxx

2020-05-18 19:01:14Z

NEM ID 

Penneo dokumentnøgle: UV6OT-6NNCV-2JNMC-IVGOL-58ZZG-USP8H

Dette dokument er underskrevet digitalt via **Penneo.com**. Signeringsbeviserne i dokumentet er sikret og valideret ved anvendelse af den matematiske hashværdi af det originale dokument. Dokumentet er låst for ændringer og tidsstemplet med et certifikat fra en betroet tredjepart. Alle kryptografiske signeringsbeviser er indlejret i denne PDF, i tilfælde af de skal anvendes til validering i fremtiden.

Sådan kan du sikre, at dokumentet er originalt

Dette dokument er beskyttet med et Adobe CDS certifikat. Når du åbner dokumentet

i Adobe Reader, kan du se, at dokumentet er certificeret af **Penneo e-signature service** <penneo@penneo.com>. Dette er din garanti for, at indholdet af dokumentet er uændret.

Du har mulighed for at efterprøve de kryptografiske signeringsbeviser indlejret i dokumentet ved at anvende Penneos validator på følgende websted: <https://penneo.com/validate>